



December 9, 2025

Mayor Guy Titus
Board of Public Works and Safety
10 South State Street
Greenfield, IN 46140

Re: Pay Increase – Savannah Riley

Mayor and Board Members,

I am requesting the Board's approval of pay increase for Savannah Riley. Her employment offer included a \$5000 increase once she obtained her MS4 certification and completed her 90 probationary period.

At this time, I am requesting that Savannah Riley's pay be increased from \$65,000 to \$70,000 per year effective with the pay period beginning November 22, 2025. Please let me know if there are any questions or if any other information is needed regarding this request.

Best Regards,

A handwritten signature in blue ink, appearing to read "Nick Dezelan".

Nicholas Dezelan, CHMM, ASP
Wastewater Utility Manager

Cc: Mitch Ripley – Human Resources Director
Lori Elmore – Clerk-Treasurer

*Wastewater Utility
302 east Davis Road: Greenfield, Indiana 46140
nicholas.dezelan@greenfieldin.gov
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